

## NP COMPETENCIES ARE CONSISTENT ACROSS CANADA

February 22, 2016 (Beaverton, ON): The Canadian Council of Registered Nurse Regulators (CCRNR) is pleased to release the findings of the Nurse Practitioner (NP) Practice Analysis. Informed by stakeholders from across Canada, the practice analysis will influence future regulatory decisions for NP practice in Canada.

Findings from the NP Practice Analysis demonstrate that NPs use the same competencies in all Canadian jurisdictions and across the three streams of practice included in the analysis: family/all ages, adult and pediatric.

"What this means is that CCRNR now has a foundation, built through evidence-based work, to begin exploring the possibility of having consistent requirements for NP registration and licensure across Canada," explains Anne Coghlan, President of CCRNR. "The end result will be increased mobility for NPs in Canada and a fair and transparent regulatory system that more readily integrates NPs into the workforce."

Approximately 1,500 NPs from across Canada participated in the practice analysis and through their feedback, the core knowledge, skills and abilities required for NP practice in Canada was validated.

"Since it was discovered that the NP competencies are consistent, it is now possible, through additional consultation, to introduce new entry-level competencies for NPs in this country," shares Teri Crawford, National Lead for the NP Practice Analysis. "However, further evaluation and stakeholder engagement is needed to ensure that any future changes are made collaboratively and with guidance from others."

From the beginning, stakeholder engagement has been a key piece of the NP Practice Analysis. Throughout this project, CCRNR has consulted with nursing researchers, educators, administrators, subject matter experts and practising NPs from across Canada. Through these collaborative efforts, the practice analysis uncovered that there are still barriers to NP scope of practice, including federal legislation, jurisdictional legislation, and employment and third-party insurer policies. CCRNR will continue to work with stakeholders to enable NPs to maximize their engagement with clients.

"When we began the NP Practice Analysis, one of our goals was to form the basis of one or more entry-level exams for NPs in Canada," shares Anne Coghlan, CCRNR President. "The practice analysis has provided us with key information that will inform future exam development. We are still in the discussion phase however and much has to be done before a final decision is made as to the direction of new NP exams."

Now that the NP Practice Analysis is complete, CCRNR will begin consultation with stakeholders to determine its regulatory implications. Jurisdictions will also begin consultation with stakeholders regarding the NP entry-level competencies identified during the practice analysis.

Please click here to access the full NP Practice Analysis report, fact sheet and Q&A.

The Canadian Council of Registered Nurse Regulators is comprised of the Chief Executive Officers/Executive Directors of Canada's 12 nursing regulatory bodies. This Council provides a formal mechanism for nurse regulators to work together in promoting excellence in professional nursing regulation, and serves as a national forum on provincial/territorial, national and global regulatory matters in nursing.

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This project is funded by the Government of Canada's Foreign Credential Recognition Program.